Sonoma State University is committed to achieving excellence through teaching, scholarship, learning and inclusion. In line with our Strategic Plan and our Seawolf Commitment, our values include diversity, sustainability, community engagement, respect, responsibility, excellence and integrity. We strive to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. We encourage innovation, experimentation and creativity, as well as contributions to equity and inclusion, in the pursuit of excellence for all members of our university community.

Reporting to the President, the Provost also serves as the Vice President for Academic Affairs and the university’s Chief Academic Officer, working with the president, deans, faculty, staff, and students to provide vision, leadership and overall management and direction for and within Academic Affairs. The Provost supervises the activities of the Dean of the Library, as well as the deans for the six schools (Arts and Humanities, Business and Economics, Education, Extended & International Education, Social Sciences and Science and Technology) and has broad responsibilities for the planning, development and administration of the university’s educational programs and services. The Provost also functions as the University’s executive officer when the President is absent from campus.

Working collaboratively with the campus community, the Provost’s duties focus on efforts tied to improving the student educational experience, student retention, graduation rates, and other contributing factors tied to student success. As Chief Academic Officer, the Provost ensures the academic integrity of the university and supports innovations in programs and methods of delivery that respond in a timely manner to a rapidly changing environment and student needs. The Provost provides leadership, vision, direction and advocacy for a comprehensive array of programs, including: Academic Programs, Undergraduate and Graduate Studies, Faculty Affairs, Research and Sponsored Programs, Academic Resources, Reporting and Analytics, and SSU’s Field Stations and Preserves. In addition, the Provost provides leadership, vision, direction and advocacy for strategic priorities for Academic Affairs including faculty development, international academic activities and the university’s efforts to strive for excellence in diversity and inclusion.

The Provost fosters excellence in teaching, research, and creative activity throughout the university, working with business, community and educational leaders to ensure that existing partnerships continue to thrive and
enhance the economic vitality of the region, and demonstrating collegial, collaborative, and transparent values to lead effectively in a strong shared-governance environment. As a member of the President’s Cabinet, the Provost participates in strategic planning, policy formulation, budgetary decisions and problem solving, and offers advice and counsel on the implications of institutional decisions on both the academic program and the student experience.

**Key Qualifications**

An earned doctorate or an appropriate terminal degree and significant accomplishment in the areas of teaching and scholarly activity at a level commensurate with appointment to a full professor in an academic department at Sonoma State University is required. The Provost must also possess successful progressive administrative experience in higher education with demonstrated achievement in the management of curriculum, academic personnel, budget administration, and long-range planning. Must be able to show a demonstrated commitment to and an understanding of the core mission of a liberal arts and sciences institution with selected professional programs, as well as a successful track record demonstrating an ability to work effectively in an environment that relies on collegiality and consultative decision-making. Must also have a demonstrated track record for success working with student leaders and embracing the principles of shared governance. Proven experience illustrating an ability to provide effective academic leadership and management within a complex academic institution, including strategic and academic planning, an understanding and direct knowledge of assessment and accreditation processes, implementation and evaluation of educational effectiveness and demonstrated leadership at a policy-making level. The Provost must possess significant experience with developing student success initiatives, using data to measure outcomes and success and allocating resources appropriately to improve student performance, including graduation rates, time to completion and retention. Successful experience with community engagement and external fundraising; proven experience demonstrating evidence of commitment to educational equity and a university community that values diversity, inclusion, and pluralism, and the ability to connect these values to the curriculum; ability to provide leadership in the use of technology and information systems to support teaching, learning, research, and administration. Knowledge and understanding of the changing landscape within higher education and the pillars of influence that are impacting change.

**Application Deadline**

This position is open until filed. For full consideration, please submit application, along with cover letter and curriculum vitae or resume, by 8 am on Friday, March 19.

**Application Process**

Click “Apply Now” to apply to this position. Materials submitted with your application will not be returned. The ADA Coordinator is available, at 707/664-2664, to assist individuals with disabilities in need of accommodation during the hiring process.

**Salary and Benefits**

Salary is commensurate with knowledge, skills, and experience. This position is eligible for a broad range of benefits, including medical, dental, vision, life and disability insurances, retirement (CalPERS), tuition waiver, vacation and sick leave. A comprehensive benefits summary for this position is available online by clicking here to be taken to the CSU benefits page.
About Sonoma State

Sonoma State is a public university committed to educational access and excellence, with a long-standing tradition of promoting intellectual and personal growth, leadership opportunities, and technological proficiency. We are driven by a commitment to the liberal arts and sciences and guided by core values of sustainability, inclusivity, and integrity. Situated among the rolling hills of Sonoma County, SSU is a living example of Northern California’s diverse natural beauty. We provide high-quality education through innovative programs that leverage the area’s economic, cultural, and natural resources.

Sonoma State University
Human Resources
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The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.